

## **ZSR PATLAYICI A.Ş. OCCUPATIONAL HEALTH AND SAFETY POLICY**

**ZSR Patlayıcı A.Ş.** In all its businesses and subsidiaries, it undertakes to work in accordance with the following principles in order to ensure the health and safety of its employees and to continue its activities respectfully towards the society and without harming the environment:

1. To fully comply with the **relevant legislation and ethical rules** of all countries in which we operate,
2. To **raise the standards of health and safety to international levels** in all our projects and production processes that we will carry out or exist, to research and implement ways to achieve better,
3. To **carry out activities to prevent** the possible occupational accidents and occupational diseases for employees within the ZSR Patlayıcı A.Ş. where the work is administered,
4. **Taking proactive measures** by making the necessary plans for possible emergency situations,
5. To choose employee and contractor that will **comply with and contribute to our occupational safety policy**,
6. To avoid the supply and use of any equipment that may endanger the safety of the work and harm the environment,
7. **Avoiding hazardous work** until current and potential risks are reduced to acceptable levels,
8. **To implement auditing and improvement processes** and to always remember that people and the environment are priorities,
9. To be open and honest about occupational health and safety by **being in constant communication** with all our stakeholders,
10. To **report all accidents** related to occupational health and safety and to **take all corrective and preventive action measures** after the accident,
11. To adopt the principle of **healthy people, good environment and sustainable life** and to fulfill the requirements of this principle,

**All our employees are responsible** for complying with occupational health and safety processes and being sensitive to environmental and community relations.

As **ZSR Patlayıcı A.Ş.**, we will continue to carry out activities in accordance with these principles in order to sustain our position as one of the exemplary companies of our country in occupational health and safety practices and environmental sensitivity.

**Every accident can be prevented, every process can be improved. The goal is ZERO accidents!**