

ZSR Patlayıcı A.Ş.

POLICY FOR THE AVOIDANCE OF SIGNIFICANT INDUSTRIAL ACCIDENTS

ZSR Patlayıcı A.Ş. is dedicated to conducting operations across all facilities and subsidiaries in alignment with the following principles, ensuring the health and safety of its employees while engaging in practices that respect society and safeguard the environment:

1. To identify current and potential hazards across all processes, plant equipment, and storage areas, and to routinely perform both quantitative and qualitative risk assessments.
2. To establish safety barriers that comply with international standards across all activities,
3. To minimize and consistently reduced risks of the ALARP level,
4. Executing engineering solutions in alignment with international standards and ATEX Directives throughout the design, revision, and expansion of facilities.
5. Ensuring that equipment is subjected to safety verification throughout the design, installation, operation, and maintenance phases by employing a "Life Cycle Safety" approach.
6. To ensure a high standard of protection for employees, the community, and the environment by meeting all safety obligations.
7. To guarantee complete adherence to the expectations of national authorities and EU directives regarding the prevention of major accidents.
8. Local authorities ought to uphold a coordinated response framework in collaboration with fire departments, AFAD (Disaster and Emergency Management Presidency), and other emergency response teams.
9. To enhance the learning organization framework to mitigate human error,
10. To assess the efficacy of the Process Safety System, monitor KPI and SPI indicators, classify process safety incidents, and evaluate internal audit outcomes.
11. Considering the perspectives of all employees, contractors, and visitors regarding security matters,
12. To guarantee that the policy is effectively communicated, comprehended, and executed by all stakeholders.
13. To inform the public and stakeholders regarding significant accident risks and, when necessary, the corresponding preventive measures.
14. To adopt the principle of healthy individuals, a conducive environment, and sustainable living, while meeting the demands of this principle.

All employees are accountable for complying with process safety protocols and exhibiting awareness of environmental and social relations.

ZSR Explosives Inc. will persist in adhering to these principles to uphold its status as one of the leading companies in our nation regarding process safety practices and environmental stewardship.

Every accident can be prevented, every process can be improved. The goal is ZERO accidents!